

This statement applies to all persons working for, or on the behalf of, Network Medical Products Ltd in any capacity, including employees at all levels, agency workers, contractors, and suppliers.

Network Medical Products Ltd prohibits the use of modern slavery and human trafficking in their operations and supply chain. We are, and will continue to be, committed to implementing systems and controls aimed at ensuring that modern slavery is not taking place anywhere within our organisation or in any of our supply chain. We expect that our suppliers will hold their own suppliers to the same standards.

Modern slavery is a term used to encompass slavery, forced and compulsory labour, bonded and child labour and human trafficking. Human Trafficking is where a person arranges or facilitates the travel of another person with a view to that person being exploited.

Network Medical Products Ltd expects everyone working with us, or on our behalf, to support and uphold the following measures to safeguard against modern slavery:

- Zero-tolerance approach to modern slavery within the organisation and supply chains.
- Commitment to engaging with stakeholders and suppliers to address the risk of modern slavery throughout all operations and supply chains.
- A risk-based approach to contracts with current and new suppliers, together with annual review. Use of a risk-based approach to contact suppliers and require them to comply with our Code of Conduct.
- As part of ongoing risk assessment and due diligence processes, carry out audits of suppliers.

If it is found that individuals or organisations working on Network Medical Products Ltd behalf have breached this statement, Network Medical Products Ltd will ensure that appropriate action is taken.

Modern Slavery and Human Trafficking Statement

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Issue. 2

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Approval

Function	Name	Signature	Date
Operations	Patrick Haslam		11 - SEPT - 2022
Quality	Roland Henney		12 SEP 2023

Change History

Revision	Supersedes	Summary of Change
1	N/A	Change Control CC 2020-296 applies: New policy
2	1	Minor Document Change Removal of directors from personal working for Network Medical Products Ltd as role no longer present. Minor typographical corrections/amendments